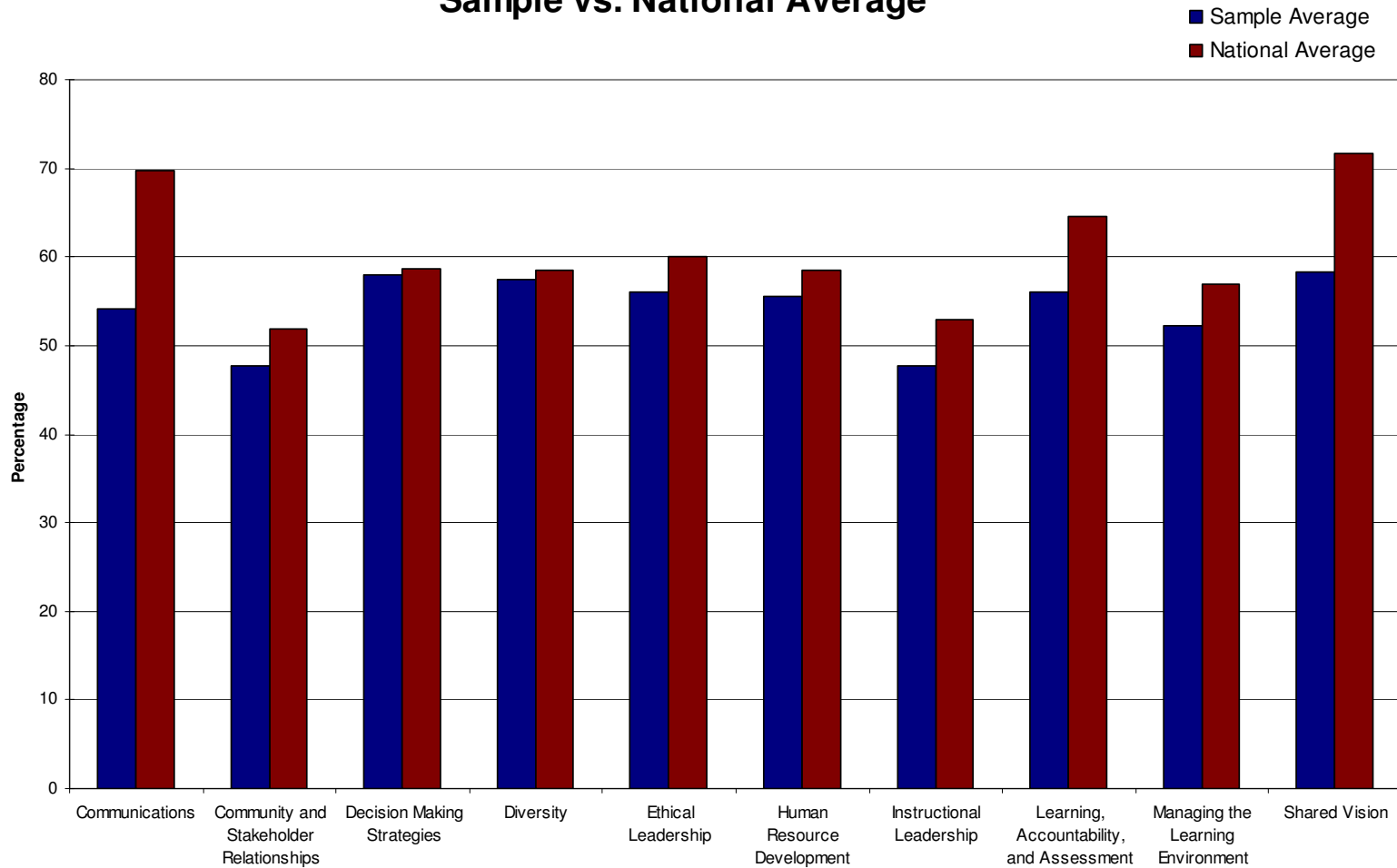
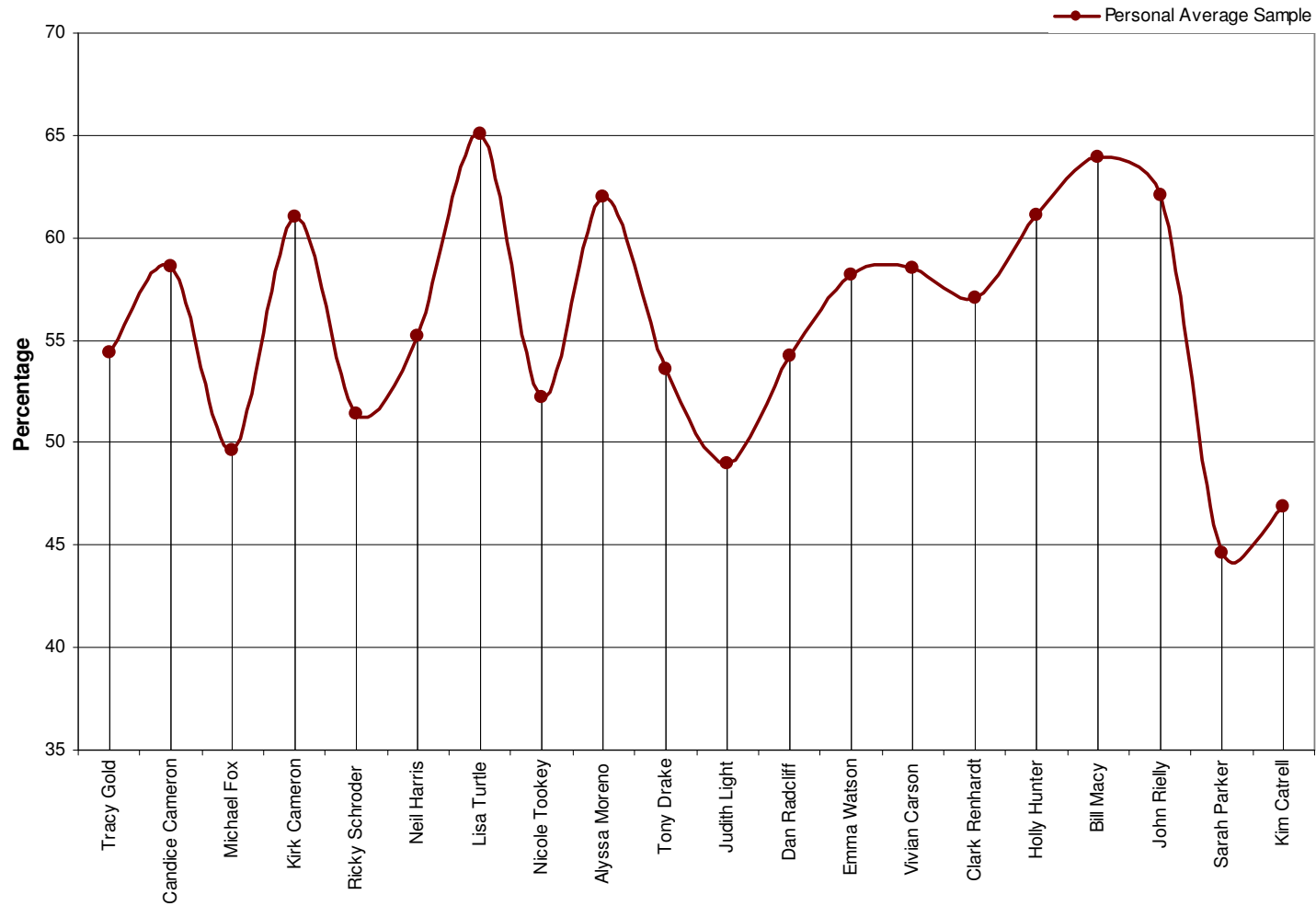


Sample vs. National Average



Features	Benefits
<p>The <i>National Average</i> graph shows a cohort’s average across the 10 leadership dimensions in comparison to the national average. The national average is based on people across the country who have participated in this assessment process.</p>	<p>The graph quickly and clearly shows the overall cohort’s strengths and weaknesses when compared to the overall national average. Use this information to focus on the areas the cohort should work on to have the greatest immediate affect on student success. In the case above <i>Communications</i> and <i>Shared Vision</i> show as areas to focus on.</p>

Personal Average Sample



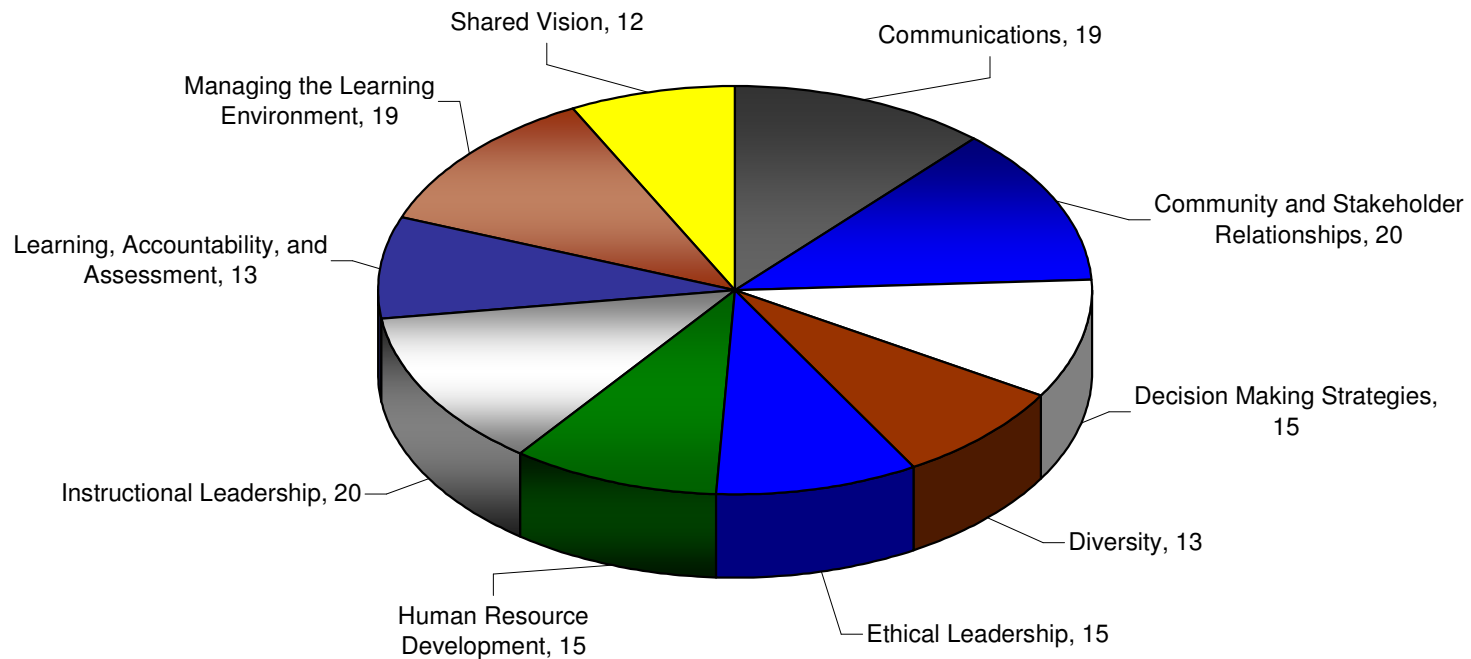
Features	Benefits
<p>The <i>Personal Average</i> graph provides a line graph that plots an entire cohort's personal averages on all 10 individual leadership assessments.</p>	<p>This graph allows you easily to identify and select your district's highest potential leadership candidates.</p>

Sample Grade Book

Name	Communications	Community and Stakeholder Relationships	Decision Making Strategies	Diversity	Ethical Leadership	Human Resource Development	Instructional Leadership	Learning, Accountability, and Assessment	Managing the Learning Environment	Shared Vision	Personal Average
Tracy Gold	52	46	70	47	60	53	43	70	47	56	54
Candice Cameron	52	54	67	70	57	60	52	67	63	44	59
Michael Fox	60	42	50	47	47	50	56	50	33	61	50
Kirk Cameron	60	56	67	70	73	57	43	67	67	50	61
Ricky Schroder	56	36	53	50	50	50	50	63	50	56	51
Neil Harris	56	50	53	43	63	60	50	67	43	67	55
Lisa Turtle	58	54	63	63	63	77	63	70	57	83	65
Nicole Tookey	52	46	47	50	43	43	49	43	60	89	52
Alyssa Moreno	60	60	67	67	63	53	49	63	60	78	62
Tony Drake	60	56	53	60	63	53	51	53	43	44	54
Judith Light	44	38	60	53	47	40	42	47	47	72	49
Dan Radcliff	42	54	63	43	57	63	64	47	53	56	54
Emma Watson	62	62	63	60	60	57	53	47	57	61	58
Vivian Carson	46	57	42	77	50	77	40	57	50	89	59
Clark Renhardt	54	38	63	63	67	70	43	60	63	50	57
Holly Hunter	66	56	70	63	60	67	53	67	53	56	61
Bill Macy	64	64	63	70	70	77	51	70	60	50	64
John Rielly	62	52	57	70	70	60	52	57	63	78	62
Sarah Parker	48	38	43	50	57	43	49	43	47	28	45
Kim Catrell	40	40	50	47	47	43	45	50	40	67	47
Assessment Average	54.7	50.0	58.2	58.2	58.4	57.7	49.9	57.9	52.8	61.8	N/A

Features	Benefits
The <i>Grade Book</i> records participants' individual scores for each assessment and calculates participants' personal averages. It also shows the average for each assessment for the whole cohort.	This chart allows you quickly to identify individuals who have mastered particular assessments and those who have challenges. It also identifies what the cohort's strongest area is and where the group needs improvement.

**Required Areas of Growth
SAMPLE School District**



Features	Benefits
<p>The <i>Required Areas of Growth</i> chart displays a group total for each of the 10 dimensions, indicating where the cohort has its greatest need for improvement.</p>	<p>This chart allows you to see quickly where, in the 10 dimensions, the cohort needs the most improvement. This provides you with a guide on which areas of professional development the cohort should concentrate.</p>